



SPECIAL ORDER

No. 10
 Series of 2024

SUBJECT: AUTHORITY TO CONDUCT AND ATTEND THE DEPARTMENT OF AGRICULTURE - BUREAU OF AGRICULTURE AND FISHERIES STANDARDS IN-HOUSE LEARNING AND DEVELOPMENT (L&D) INTERVENTIONS FOR FISCAL YEAR (FY) 2024

In the interest of service and pursuant to the implementation of competency-based recruitment, selection and retention, and Learning and Development (L&D) systems, the DA-BAFS shall be authorized to conduct and attend L&D interventions consistent with its Competency Framework. The DA-BAFS Competency Framework identified two core competencies: (1) Stakeholder/Customer-Oriented, and (2) Integrity and three organizational competencies: (1) Building positive working relationships (teamwork/collaboration), (2) Communication, and (3) Continuous learning. In addition, an L&D intervention related to "Violence Against Women (VAW)" shall be authorized in compliance with Presidential Proclamation No. 1172 entitled, "The 18-Day Campaign to End VAW".

All BAFS personnel shall be authorized to conduct and attend the following specific L&D interventions for FY 2024:


L&D Intervention	Date
Project Development and Management Training Workshop	May 2024
Personality Development Training	June 2024
Public Speaking Training	July 2024
Art of Negotiation Training	August 2024
Coaching Training	September 2024
Violence Against Women (VAW) Seminar	November 2024

Expenses for the conduct of the abovementioned L&D activities such as food, shirts, tarpaulins, supplies and materials, honoraria of resource persons, and other incidental expenses shall be chargeable against BAFS regular funds, subject to existing accounting and auditing rules and regulations.

This Order shall take effect immediately and shall be considered revoked upon the completion of the activities. All orders, memoranda, and issuances inconsistent herewith are deemed revoked.

Done this 13 day of MARCH 2024.

For and By the Authority of the Secretary:


KAREN KRISTINE A. ROSCOM, PFT, PhD
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